This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities code: 2790

June 1, 2023

(Electronic provision measures commencement date: May 31, 2023)

To Shareholders with Voting Rights:

Takumi Ishida President and CEO NAFCO Corporation 2-6-10, Uomachi, Kokura Kita-ku, Kita Kyushu-shi, Fukuoka, Japan

#### NOTICE OF

#### THE 54th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 54th Annual General Meeting of Shareholders of NAFCO Corporation (the "Company") will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision, and the matters to be provided electronically (electronic provision measures matters) are posted on the following website on the Internet as "NOTICE OF THE 54th ANNUAL GENERAL MEETING OF SHAREHOLDERS."

The Company's website: https://www.nafco.tv/corporate/english/ir/index.html

(Please access the Company's website shown above, and select "Shareholders' Meeting" indicated below "INVESTOR RELATIONS" to confirm the information.)

In addition to the above, the matters are posted on the following website.

Tokyo Stock Exchange website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Please access the TSE website shown above, enter "NAFCO" in the "Issue name (company name)" field, or the Company's securities code "2790" in the "Code" field to search, select "Basic information" and "Documents for public inspection/PR information" in this order, and confirm "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting" indicated under "Filed information available for public inspection.")

Instead of attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders described in electronic provision measures matters and indicate your approval or disapproval of the proposals on the enclosed voting right exercise form to exercise those rights by no later than 6:15 p.m. on Wednesday, June 21, 2023 JST.

1. Date and Time: Thursday, June 22, 2023 at 10:00 a.m. JST

2. Place: Royal Hall on the 4th floor of RIHGA Royal Hotel Kokura

2-14-2 Asano, Kokura Kita-ku, Kita Kyushu-shi, Fukuoka, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report and Financial Statements for the Company's 54th

Fiscal Year (April 1, 2022 - March 31, 2023)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Fifteen (15) Directors

• If you attend the meeting on the date of the meeting, you are kindly requested to present the enclosed voting rights exercise form at the reception desk at the meeting venue.

- Any updates to electronic provision measures matters will be published on each website where the matters are posted.
- We will dress in light clothing with no tie ("Cool Biz" style) on the date. You are kindly requested to come to the meeting wearing light clothing.

# Reference Documents for the General Meeting of Shareholders

### **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

Regarding the appropriation of surplus, as the environment surrounding the Company is still severe, the Company proposes the following by taking into consideration the improvement of the management structure and future business development, etc., and paying attention to internal reserves. Internal reserves will be used for investment to improve corporate value and will be returned to shareholders through future business development.

- Matters concerning the year-end dividend
  Regarding the year-end dividend for the 54th term, the Company's basic policy is to maintain a
  stable dividend, therefore the Company proposes the following in consideration of business results
  and future business development.
  - (1) Type of dividend assets Cash
  - (2) Allocation of dividend assets to the shareholders and total amount of dividends
    Amount per share of ordinary share: 28 yen
    Total dividends: 799,752,464 yen
  - (3) Effective date of dividend payment June 23, 2023
- 2. Matters concerning appropriation of surplus:
  - (1) Increased surplus item and the amount thereof:

General reserve: \(\frac{\pmax}{3},000,000,000\)

(2) Decreased surplus item and the amount thereof:

Retained earnings brought forward: ¥3,000,000,000

## **Proposal 2:** Election of Fifteen (15) Directors

The terms of office of fifteen (15) Directors will expire at the conclusion of this Annual General Meeting Shareholders. Accordingly, the election of fifteen (15) Directors is proposed.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Attributes
1	Takumi Ishida	President and CEO (General Manager, HI Sales Division)	[Reappointment]
2	Yoshiko Ishida	Vice President and Director (General Manager, Furniture Sales Division; General Manager, Furniture Product Department)	[Reappointment]
3	Masamitsu Takano	Vice President and Director (Deputy General Manager, HI Sales Division)	[Reappointment]
4	Keiji Fukamachi	Managing Director (Assistant to General Manager, HI Sales Division)	[Reappointment]
5	Koji Masumoto	Director (General Manager, Corporate Planning Department)	[Reappointment]
6	Toshio Takase	Director (Deputy General Manager, Furniture Product Department)	[Reappointment]
7	Yuji Mabuchi	Director (General Manager, HI Business Promotion Department; in charge of General Affairs Department)	[Reappointment]
8	Yasuyuki Suematsu	Director (General Manager, Furniture Business Promotion Department)	[Reappointment]
9	Tetsuhiko Ono	Director (Deputy General Manager, Furniture Product Department)	[Reappointment]
10	Yasuhiro Yamada	Director (General Manager, HI Product Department)	[Reappointment]
11	Isao Yamada	Director (Deputy General Manager, Furniture Product Department)	[Reappointment]
12	Tomoharu Imai	Director (General Manager, Human Resources Department)	[Reappointment]
13	Daijiro Kitagawa	Director (Assistant Manager and Deputy General Manager, HI Product Department)	[Reappointment]
14	Takaaki Hirose	Director	[Reappointment] [Outside] [Independent]
15	Yoshinori Fukuda	Director	[Reappointment] [Outside] [Independent]

No.	Name (Date of birth)	Career su and s	Number of shares of the Company held	
1	Takumi Ishida (September 26, 1953) [Reappointment]	April 1991 Joined Fukamachi Furniture Store  September 1998 General Manager, Business Department, the Company  February 2000 Director; General Manager, Business Department  December 2002 Senior Managing Director; General Manager, Business Department  May 2003 Senior Managing Director; General Manager, Business Promotion Department  June 2007 Vice President and Director, General Manager, Business Promotion Department  October 2010 President and CEO; General Manager, Business Promotion Department  August 2017 President and CEO; General Manager, HI Sales Division) (current position)  [Significant concurrent positions]		235,000
2	Yoshiko Ishida (May 23, 1963) [Reappointment]	April 1987 April 1996 February 2000 December 2002 June 2003 June 2007 November 2010 August 2017	Joined Fukamachi Furniture Store Buyer, Furniture Product Department Director; in charge of Furniture Product Department, the Company Managing Director; General Manager, Furniture Product Department Managing Director; officer in charge of Sales Promotion Department Senior Managing Director; General Manager, Furniture Product Department; officer in charge of Sales Promotion Department Vice President and Director; General Manager, Furniture Product Department; officer in charge of Sales Promotion Department Vice President and Director; General Manager, Furniture Product Department; officer in charge of Sales Promotion Department Vice President and Director; General Manager, Furniture Product Department (current position)	893,000

No.	Name (Date of birth)		immary, positions, responsibilities, significant concurrent positions	Number of shares of the Company held
3	Masamitsu Takano (November 10, 1963) [Reappointment]	September 1993 September 1998 February 2000 December 2002 May 2003 June 2007 November 2010 August 2017	Joined Fukamachi Furniture Store General Manager, Business Department, the Company Director; General Manager, Business Department Managing Director; General Manager, Business Department Managing Director; Deputy General Manager, Business Promotion Department Senior Managing Director; Deputy General Manager, Business Promotion Department Vice President and Director; Deputy General Manager, Business Promotion Department Vice President and Director; Deputy General Manager, Business Promotion Department Vice President and Director; Deputy General Manager, HI Sales Division	893,000
4	(current position)  February 2000 Joined the Company as Director  January 2003 Director; in charge of Business Promotion Department  April 2005 Director; General Manager, Nishifukuoka Store  February 2007 Director; General Manager, Business Department  April 2011 Managing Director; General Manager, Business Department  September 2017 Managing Director; Assistant to General Manager, HI Sales Division (current			825,000
5	Koji Masumoto (October 6, 1961) [Reappointment]	September 2017 Managing Director; Assistant to General Manager, HI Sales Division (current position)  April 1985 Joined Fukuoka SOGO Bank (currently THE NISHI-NIPPON CITY BANK, LTD.) October 6, 1961) October 2001 Seconded to the Company May 2007 Assistant Manager, Corporate Planning		
6	Toshio Takase (February 2, 1960) [Reappointment]	April 1982 May 1986 April 2001 June 2008 June 2011	Joined Fukamachi Furniture Store Buyer, Furniture Product Department Buyer, Furniture Product Department, the Company Assistant Manager, Furniture Product Department Director; Deputy General Manager, Furniture Product Department (current position)	1,000

No.	Name (Date of birth)	Career su and s	Number of shares of the Company held				
		April 1982	Joined Fukamachi Furniture Store				
	Yuji Mabuchi (March 23, 1960)	September 1991 June 2000	General Manager, Business Department,				
7		June 2011	the Company Director; General Manager, Business Department	2.000			
7	[Reappointment]	August 2017	Director; General Manager, HI Business Promotion Department	2,000			
	[reappointment]	June 2020	Director; General Manager, HI Business Promotion Department; in charge of General Affairs Department (current position)				
		April 1989	Joined the Company				
	V 1'C	January 2000	General Manager, Kawasaki Store				
	Yasuyuki Suematsu	May 2003	General Manager, Business Department				
8	(February 10, 1967)	June 2014	Director; General Manager, Business	0			
	[Reappointment]	August 2017	Department Director; General Manager, Furniture Business Promotion Department (current position)				
		April 1982	Joined the Company				
	Tetsuhiko Ono	April 2001	Buyer, Furniture Product Department				
9	(August 30, 1958)	April 2017	Assistant Manager, Furniture Product Department	1,000			
	[Reappointment] June 2017		Director; Deputy General Manager, Furniture Product Department (current position)				
		April 1993	Joined Fukamachi Furniture Store				
		June 2000	Acting General Manager, Tottori Store, the Company				
	Yasuhiro Yamada	May 2002	Buyer, HI Product Department				
10	(March 8, 1971)	July 2011	Assistant Manager, HI Product Department	4,000			
	[Reappointment]	June 2017	Director; Deputy General Manager, HI Product Department				
		June 2021	Director; General Manager, HI Product Department (current position)				
		April 1987	Joined Fukamachi Furniture Store				
	Isao Yamada September 1991		nber 1991 Buyer, HI Product Department, the				
11	(February 15, 1964)	April 2012	Company Buyer, Furniture Product Department	2,000			
	[Reappointment] June 2019		Director; Deputy General Manager, Furniture Produc t Department (current position)				

No.	Name (Date of birth)	Career su and s	Number of shares of the Company held			
12	Tomoharu Imai (July 17, 1969) [Reappointment]	April 1993 July 1997 July 2005 June 2017	Fuly 1997 Chief, Chikugo Store, the Company Suly 2005 Assistant Manager, Corporate Planning Department			
		Resources Department (current position)				
13	Daijiro Kitagawa (November 23, 1969) [Reappointment]	April 1992 Joined Fukamachi Furniture Store  September 1996 Acting General Manager, Matsunaga Store, the Company  September 1998 Buyer, HI Product Department  August 2020 Assistant Manager, HI Product Department  June 2021 Director; Assistant Manager and Deputy General Manager, HI Product Department (current position)		1,000		

No.	Name (Date of birth)	Career su and s	Number of shares of the Company held	
14	Takaaki Hirose (June 15, 1951)  [Reappointment]  [Outside]  [Independent]	November 1977 March 1982 September 1983 February 1987 May 2000 September 2005 October 2005 November 2006 March 2008 June 2012 September 2013 June 2014 June 2016 March 2017 September 2018	Joined Audit Corporation Chuo Accounting Office Registered as certified public accountant Joined Japan Associated Finance Co., Ltd. (currently JAFCO Group Co., Ltd.) Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC.) Representative partner, Ernst & Young ShinNihon LLC. Opened Hirose Certified Public Accountant Office (current position) Established Kitakyushu Venture Capital Co., Ltd. as Representative Director (current position) Outside Company Auditor, NISSO PRONITY Co., Ltd. (current position) Outside Company Auditor, TRUCK-ONE CO., LTD. Corporate Auditor, the Company Outside Company Auditor, PLATZ Co., Ltd Outside Company Auditor, 4Cs Holdings Co., Ltd. (currently 4Cs Holdings Co., Ltd.) (current position) Director, the Company (current position) External Director (Audit and Supervisory committee member), TRUCK-ONE CO., LTD. (current position) External Director (Audit and Supervisory committee member), PLATZ Co., Ltd (current position)	

[Reason for nomination as candidate for Outside Director and expected roles]

Mr. Takaaki Hirose has a profound insight as a certified public accountant and knowledge regarding corporate governance. Because he is deemed to be highly independent and is unlikely to have conflicts of interest with general shareholders, the Company requests his appointment as Outside Director. If he is reelected, the Company expects him to make suggestions from a professional perspective as a certified public accountant specializing in finance and tax affairs, ensure transparency of management and enhance supervisory function to the management.

No.	Name (Date of birth)	Career su and s	Number of shares of the Company held		
15	Yoshinori Fukuda (November 10, 1952)  [Reappointment]  [Outside]  [Independent]	February 1982 November 1982 March 1994 July 2006 June 2012 April 2017 June 2021	Joined Dai-ichi Audit Firm (currently, Ernst & Young ShinNihon LLC.) Registered as certified public accountant Representative partner, Ernst & Young ShinNihon LLC. Opened Yoshinori Fukuda Certified Public Accountant Office (current position) Corporate Auditor, the Company Auditor, The University of Kitakyushu (current position) Director, the Company (current position)	shares of the Company held	

[Reason for nomination as candidate for Outside Director and expected roles]

Mr. Yoshinori Fukuda is a certified public accountant and has extensive accounting knowledge and abundant experience in actual business, including those in accounting audits and tax services that he rendered for many years. Because of his considerable knowledge in finance and accounting, the Company requests his appointment as Outside Director. If he is reelected, the Company expects him to leverage his abundant experience regarding corporate accounting and tax affairs to benefit the overall management of the Company, and to make appropriate suggestions to the management.

Notes: 1. There is no special interest between each candidate for Director and the Company.

- 2. The Company has entered into a directors and officers liability insurance contract as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The contract will cover damages under the law and legal expenses to be borne by the insured persons. Each of the candidates will be covered under the insurance contract. The Company intends to renew the contract with the same terms and conditions at the next renewal.
- 3. Director candidates Mr. Takaaki Hirose and Mr. Yoshinori Fukuda are candidates for Outside Director. They are candidates for Independent Director as they satisfy requirements for Independent Directors stipulated in the Securities Listing Regulations of Tokyo Stock Exchange.
- 4. The Company has entered into a liability limitation agreement with candidates for Outside Director Mr. Takaaki Hirose and Mr. Yoshinori Fukuda. If their reelection is approved, the Company intends to continue the said liability limitation agreement with each of them. The outline of the agreement is as follows:

  (Outline)
  - Pursuant to provisions in Article 427, Paragraph 1 of the Companies Act, the Company may enter into agreements with Outside Directors to limit their liabilities under Article 423, Paragraph 1 of the same Act. However, the limit of liability under the said agreement shall be the amount provided for by laws and regulations.
- 5. Mr. Takaaki Hirose will have served as Outside Director for seven years at the closing of this General Meeting of Shareholders.
- 6. Mr. Yoshinori Fukuda will have served as Outside Director for two years at the closing of this General Meeting of Shareholders.

List of major experiences and knowledge expected of each Director and Corporate Auditor

A maximum of five major skills possessed by each Director and Corporate Auditor are marked with

.

	Name	Title	Corporate management	Retail and sales	Product development and logistics	Organization development	Legal affairs and compliance	Finance and accounting	DX, IT and security	ESG
	Takumi Ishida	President and CEO	•	•	•			•	•	
	Yoshiko Ishida	Vice President Director	•	•	•	•				
	Masamitsu Takano	Vice President Director	•	•		•	•			
	Keiji Fukamachi	Managing Director	•	•		•	•			
	Koji Masumoto	Director	•					•		•
	Toshio Takase	Director	•	•	•					
D	Yuji Mabuchi	Director	•	•			•			
Director	Yasuyuki Suematsu	Director	•	•			•			
	Tetsuhiko Ono	Director	•	•	•					
	Yasuhiro Yamada	Director	•	•	•					
	Isao Yamada	Director	•	•	•					
	Tomoharu Imai	Director	•					•		•
	Daijiro Kitagawa	Director	•	•	•					
	Takaaki Hirose	Outside Director	•				•	•		
	Yoshinori Fukuda	Outside Director					•	•		
Cor	Koichi Kobayashi	Full-time Corporate Auditor	•	•			•			
Corporate Auditor	Susumu Fujii	Outside Corporate Auditor					•	•		
litor	Tomoya Kojima	Outside Corporate Auditor					•	•		